

## **TERMS AND CONDITIONS**



### **PLEASE READ CAREFULLY**

Welcome to [2by2ForYou](#) or to the personalized website of 2by2foryou.com Independent Distributor. 2by2ForYou herein will be referred to as “Company”, “we”, and “our”.

**IF YOU DO NOT AGREE WITH THE TERMS AND CONDITIONS DO NOT USE THIS SITE.**

### **Distributor Expectations:**

- You must be of legal age in the state of their residency
- You are responsible for determining your own hours and business activities
- You cannot use the name 2by2foryou or 2by2foryou trademarks or logo in advertising or in your business name without prior approval from 2by2ForYou.
- You may not quote incomes of other Distributors in order to persuade a prospect to join
- You will promote the reputation of the products and services of 2by2foryou and shall refrain from any and all conduct which might be harmful to the reputation of the “Company”
- As a 2by2foryou Distributor, you will be an independent business owner responsible for your own business and business development of 2by2foryou. You will not be treated as an employee with regard to any laws covering employees including but not limited to the Federal Insurance Contributions Act, the Social Security Act, the Federal Unemployment Tax Act.

**I understand that 2by2foryou is a direct selling company providing products and services either directly or through a service provider. I understand that 2by2foryou markets its products or services to the consumer through direct marketing.**

I understand that any income I earn in 2by2foryou is determined by my personal activity and sales as an Independent Distributor. I may refer other independent Distributors to 2by2foryou and commissions are paid based on actual Product sales made by me or by other independent distributors in the team.

I understand that I may cancel my membership at any time and that there will be no refund of product cost already paid, but I will not have any future charges to any account. I agree to not do any form of charge-back or stop payment on any payments that have already made. Because all the products at this web site contain digital information, all sales are final. No returns and/or exchanges except in the case of defective file. To cancel your membership, I will send a signed and dated letter stating my request to cancel by certified mail to: 2by2ForYou, 2321 Shelburne Ave SW; Decatur, AL 35603.

A Member/Distributor becomes qualified to earn as long as they meet the qualifications for product sales.

A Distributors product purchases may be transferred by will or assignment to immediate family members or heirs with approval from the Company upon receipt of proper documentation.

## **Login ID/Password Security**

Each Distributor will be responsible for creating a Login ID and a password that only they will know and this information will give them access to their personalized back-office. By enrolling, you agree that all information provided in the enrollment process is true and accurate and that you will maintain and update this information as required in order, to keep it current, complete, and accurate. You agree that you are the only individual entitled to access the site using your username or password, and you agree not to permit others to access the site under your sign up information. If you lose your username or password our system can quickly generate you a new one. Just click the "forgot password" link on the sign in page.

## **Product Purchases**

You can purchase the Manager Product Package for a one-time cost of \$25.00. This includes all administrative set up cost for your retail tracking center, website, on line back office systems, hosting and member/rep service support. You will have access to Kiss Retail Goodbye Network, PLUS our Direct Sales Wholesale Products. You will also be placed in the Manager 2x2 Compensation Plan structure. When you re-enter the 2by2ForYou General Manager Compensation Plan structure, your replicated site and back office tracking technology will continue to be maintained and updated and you will continue to enjoy saving money at thousands of merchants on millions of products, provided the distributor meets the qualifications at the time of re-entry.

Purchase the General Manager Product Package for a one-time cost of \$50.00. This includes all administrative set up cost for your retail tracking center, website, on line back office systems, hosting and member/rep service support. You will have access to the Alabama Wholesale Travel Network. You will also be placed in the General Manager 2x2 Compensation Plan structure. When you re-enter the 2by2ForYou General Manager Compensation Plan structure, in addition to maintaining your replicated website and back office tracking technology, you will continue to enjoy saving on all your travel needs, provided the Distributor meets the qualification requirements at the time of re-entry.

Purchase the Regional Director Product Package for a one-time cost of \$100.00. This includes all administrative set up cost for your retail tracking center, website, on line back office systems, hosting and member/rep service support. You will have access to the Coffee Cup News 4 You - Health and Nutrition Edition. You will also be placed in the Regional Manager 2x2 Compensation Plan structure. When you re-enter the 2by2ForYou Regional Manager Compensation Plan structure, in addition to maintaining your replicated website and back office tracking technology, you will continue to enjoy access to the latest news, provided the Distributor meets the qualification requirements at the time of re-entry.

Purchase the Executive Director Product Package for a one-time cost of \$150.00. This includes all administrative set up cost for your retail tracking center, website, on line back office systems, hosting and member/rep service support. You will have access to the Coffee Cup News 4 You - Executive Edition. You will also be placed in the Executive Manager 2x2 Compensation Plan structure. When you re-enter the 2by2ForYou Executive Manager Compensation Plan structure, in addition to maintaining your replicated website and back office tracking technology, you will continue to enjoy access to the latest news, provided the Distributor meets the qualification requirements at the time of re-entry.

## **Qualifications/Commissions**

A Member/Rep becomes qualified to earn commissions with an active membership/product purchase and must produce a minimum of 2 new product sales within the last 6 months from the current day to earn commissions. Cycle Commissions earned are based on your product sales and/or the product sales of distributors within your current 2x2 matrix. Commissions are run on Fridays at midnight PST and paid out the following Friday.

- You must have a total of \$60 in earned commissions as a Manager Member to receive commission payment.
- You must have a total of \$130 in earned commissions as a General Manager Member to receive commission payment.
- You must have a total of \$250 in earned commissions as a Regional Director Member to receive commission payment.
- You must have a total of \$400 in earned commissions as an Executive Director Member to receive commission payment.
- There is a \$5 processing fee for each commission payment check/transfer.

I understand and affirm that there has been no guarantee of income, nor any assurance of profit or success represented to me. No warranties or guarantees either oral or written were made to me.

## **Third Party Sites**

This website may contain links to other websites operated by third parties. The linked sites are not under our control and we are not responsible for their content. Such links do not imply our endorsement or guarantee of the products, information, or recommendations provided by any third party site. The third party site may have a privacy policy different from ours and may provide less security than this website. We disclaim all liability with regard to your access to such linked websites. We provide links to other sites as a service to users, and access to any other sites linked to this website is at your own risk.

## **Maintaining Eligibility for Commissions**

In order to be eligible to receive referral fees, commissions, generated by you or your downline organization sales, you must meet the qualification requirements for the position you hold with 2by2ForYou.

## **Termination by the Company**

We reserve the right, at our discretion, to terminate any Member/Distributor who it considers to have business ethics that are questionable and may thereby damage the image of Company.

## **Damaging Intent**

Any Member/Distributor who engages in chat, email, postings or any other medium content that is deemed damaging to the Company or its members, will be terminated. In the conduct of business, you will safeguard and promote the reputation of the products and services of the Company and shall refrain from any and all conduct which might be harmful to the reputation of the Company or to the marketing of its products and services.

**Spam Policy**

We have a ZERO TOLERANCE SPAM POLICY. We consider Spam to be unsolicited bulk email. I understand that the failure to comply with this policy can result in my immediate termination. I further understand that if I am terminated due to Spam, I will no longer be eligible to receive any future compensation, will not be eligible for a refund, and will permanently lose access to my website.

**Changes to the Agreement**

The Company reserves the right to make changes to the Agreement without notifying you in advance and these changes will go into effect immediately unless otherwise stated. Please read through the Agreement periodically to review if any changes have been made. In order to maintain a viable marketing program and to comply with changes in federal, state, and local laws or economic conditions, Company may revise its Terms and Conditions from time to time.